

RTTUZYUW RUCCNOM0174 3271319-UUUU--RHMCSUU.

ZNR UUUUU

R 221319Z NOV 04

FM COMNAVRESFOR NEW ORLEANS LA//N1C2//

TO NAVRESFOR

NAVRESLIAISOFF

BT

UNCLAS //N01000//

ALNAVRESFOR 024/04

MSGID/GENADMIN/COMNAVRESFOR//

SUBJ/NAVAL RESERVE CAREER DECISION SURVEY (NR CDS) //

REF/A/MSG/COMNAVRESFOR/091000ZJUN1998//

REF/B/MSG/COMNAVRESFOR/201030ZNOV2000//

NARR/REF A IS ALNAVRESFOR 019/98 INCREMENTAL IDT PERIODS. REF B IS
ALNAVRESFOR 033/00//

POC/BLEVINS, C/NCCM(AW)/CNRFC N15/LOC:NEW ORLEANS LA

/TEL:DSN: 678-0473//

RMKS/1. THE NAVAL RESERVE CAREER DECISION SURVEY (NR CDS) WAS
DEVELOPED BY THE NAVY PERSONNEL RESEARCH, STUDIES AND TECHNOLOGY
(NPRST) BRANCH. THIS SURVEY IS MEANT TO GATHER FACTUAL DATA TO
DETERMINE WHY DRILLING RESERVISTS REMAIN IN OR LEAVE THE SELECTED
RESERVE. THE INFORMATION GATHERED WILL BE USED TO MAKE FOCUSED,
FACT-BASED DECISIONS TO IMPROVE THE NAVY RESERVE, AS PER
REFERENCES A AND B.

2. THE WEB-BASED SURVEY WILL OBTAIN INFORMATION ABOUT FACTORS SUCH
AS WORKING CONDITIONS, MILITARY CULTURE, LEADERSHIP, TRAINING, PAY
AND BENEFITS THAT INFLUENCE MEMBERS TO MAKE RESERVE CAREER
DECISIONS. MOST ARE GRADED ON A SEVEN-POINT, "INFLUENCE TO STAY"
OR "INFLUENCE TO LEAVE" SCALE.

3. THE BASELINE WAS ESTABLISHED IN NOV 2000 WHEN WE LAUNCHED THE
SURVEY. MEMBERS SHOULD HAVE CONTINUED DOING THE SURVEY AT
ALL MAJOR CAREER DECISION POINTS: REENLISTMENT, EXTENSION,
ADVANCEMENT, UPON MOBILIZATION, DEMOBILIZATION, PROMOTION AND ANY
TRANSFER TO A NONPAY STATUS.

4. THE SURVEY MAY BE COMPLETED ON ANY COMPUTER WITH ACCESS TO THE
INTERNET, AT YOUR NAVY RESERVE ACTIVITY, HOME OR LOCAL LIBRARY.
THE SURVEY USES A BRANCHING FORMAT AND NOT ALL RESPONDENTS WILL
ANSWER ALL OF THE QUESTIONS.

5. PROCEDURES: (1) LOG ON TO THE INTERNET AND GO TO
[HTTP://WWW.NPRST.NAVY.MIL](http://www.nprst.navy.mil); (2) UNDER HEADING OF HOSTED SURVEY CLICK
ON RESERVE SURVEY; (3) CLICK ON TOTAL FORCE SURVEY, AND FOLLOW THE
INSTRUCTIONS GIVEN. THE DATA REQUESTED IS ENCRYPTED AND SENT OVER
A SECURE TRANSMISSION WITH FIREWALLS. DATA ENCRYPTION WILL ENSURE
THE SECURITY OF INFORMATION OBTAINED IN THE SURVEYS AND IDENTITIES
OF INDIVIDUALS WILL NOT BE DIVULGED TO ANY PARTY AND WILL NOT BE
AVAILABLE FOR ANY REPORT; (5) PRINT FINAL PAGE TO VALIDATE
COMPLETION AND FWD TO CCC OR ADMIN FOR VERIFICATION.

6. COMMANDING OFFICERS OR DESIGNATED REPRESENTATIVES OF THE
COMMAND MAY REVIEW THEIR COMMANDS INPUTS BY LOGGING INTO
[HTTP://WWW.NPRST.NAVY.MIL](http://www.nprst.navy.mil), SCROLL TO THE BOTTOM OF THE PAGE TO
SURVEYS AND WEB APPLICATIONS, THERE YOU WILL FIND RESERVE QUERY
SYSTEM. CURRENTLY ONLY OLD DATA RESIDES FOR REVIEW. ABOUT SIX
WEEKS INTO THE NEW SURVEY, THE NEW DATA WILL BE AVAILABLE FOR
COMMANDS TO REVIEW.

7. COMMANDING OFFICERS AND COMMAND CAREER COUNSELORS WILL ENSURE
MAXIMUM PARTICIPATION OF ALL SELECTED RESERVE PERSONNEL. ALL
EFFORTS SHOULD BE MADE TO ALLOW PERSONNEL TO COMPLETE SURVEY DURING
THEIR SCHEDULED DRILL WEEKEND; HOWEVER, CO'S MAY AUTHORIZE ONE HOUR
OF INCREMENTAL DRILL PER REF A FOR THOSE INDIVIDUALS WHO CANNOT
COMPLETE THE SURVEY DURING THE NORMAL DRILL WEEKEND.//

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#0174

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